



# CHARTER

The YSN recognises and supports youth in the industry and encourages their growth through professional networking and development. We understand for this group to be successful it requires the support of self storage businesses that employ these young people.

## The YSN and the SSA UK commit to:

- Develop training programmes suited to the development of young people in the industry
  - Have a dedicated SSA UK YSN Liaison Officer
- Provide employers with feedback on issues raised in the YSN slack group
  - Provide insight into the younger perspective of the self storage sector
    - Provide reports on outcomes of YSN meetings and activities
  - Provide a certificate to indicate your staff are members of the YSN

The YSN Charter encourages the industry to support these young people in their roles within the self storage sector.

## We invite all companies to sign up to the Charter and aspire to these principles

### Voice

We are committed to listening to our young people and to providing opportunities for their voice to be heard within our organisation and the self storage sector

### Creating Opportunity

We are committed to creating opportunities for our young people to gain the skills and experience they need

### Recognising Talent

We are committed to recruiting young people based on their ability, talent and potential, and understand they are still developing and may have limited experience

### Development

We are committed to providing training and support to develop our young people to further their careers

### Recruitment to the YSN

We are committed to encouraging young people within our company to become members of the YSN

### Support

We are committed to supporting our company YSN members to fully engage with YSN activities

Signed by .....

Company ..... Date .....